2020
POLICE SWORN

Police Officer - Recruit: $61,808 annually

Police Officer - (P.O.S.T. Certified): $70,445 annually

Police Officer - Lateral: $70,445 to $91,085, Salary based on years of patrol experience

Police Officer Pay Progression: Pay increases are based on an annual step increase model. Top pay is reached in 5years

Master Police Officer: 96,550 annually, eligibility after 8 years of service and meeting MPO requirements.

ANNUAL									
STEP	**1**		**2**		**3**		**4**		**5**
Police Officer	$ 70,445	7.00%	$ 75,391	7.00%	$ 80,684	6.25%	$ 85,727	6.25%	$ 91,085
Master Police Officer	$ 96,550								
Sergeant	$ 105,636	3.00%	$ 108,805	3.00%	$ 112,069	2.25%	$ 114,590		
Commander	$ 128,427	3.00%	$ 132,280	3.00%	$ 136,248	3.00%	$ 140,336		
Deputy Chief	$ 154,341	2.00%	$ 157,428	2.00%	$ 160,577				
Police Recruit I	$ 61,808								
Police Recruit II	$ 65,826								

MONTHLY									
STEP	**1**		**2**		**3**		**4**		**5**
Police Officer	$ 5,870.38	7.00%	$ 6,282.57	7.00%	$ 6,723.70	6.25%	$ 7,143.94	6.25%	$ 7,590.43
Master Police Officer	$ 8,045.86								
Sergeant	$ 8,802.97	3.00%	$ 9,067.06	3.00%	$ 9,339.07	2.25%	$ 9,549.20		
Commander	$ 10,702.27	3.00%	$ 11,023.34	2.00%	$ 11,354.04	3.00%	$ 11,694.66		
Deputy Chief	$ 12,861.79	2.00%	$ 13,119.02		$ 13,381.40				
Police Recruit I	$ 5,150.69								
Police Recruit II	$ 5,485.48								

BIWEEKLY									
STEP	**1**		**2**		**3**		**4**		**5**
Police Officer	$ 2,709.41	7.00%	$ 2,899.65	7.00%	$ 3,103.25	6.25%	$ 3,297.20	6.25%	$ 3,503.28
Master Police Officer	$ 3,713.47								
Sergeant	$ 4,062.91	3.00%	$ 4,184.80	3.00%	$ 4,310.34	2.25%	$ 4,407.32		
Commander	$ 4,939.51	3.00%	$ 5,087.69	3.00%	$ 5,240.33	3.00%	$ 5,397.54		
Deputy Chief	$ 5,936.21	2.00%	$ 6,054.93	2.00%	$ 6,176.03				
Police Recruit I	$ 2,377.24								
Police Recruit II	$ 2,531.76								

HOURLY									
STEP	**1**		**2**		**3**		**4**		**5**
Police Officer	$ 33.86761	7.00%	$ 36.24562	7.00%	$ 38.79061	6.25%	$ 41.21502	6.25%	$ 43.79096
Master Police Officer	$ 46.41841						$ 53.22856		
Sergeant	$ 50.78639	3.00%	$ 52.30998	3.00%	$ 53.87928	2.25%	$ 55.09156		
Commander	$ 61.74387	3.00%	$ 63.59618	3.00%	$ 65.50407	3.00%	$ 67.46919		
Deputy Chief	$ 74.20262	2.00%	$ 75.68667	2.00%	$ 77.20040				
Police Recruit I	$ 29.71552								
Police Recruit II	$ 31.64703								